

Transportation and Trading Services Joint Stock Company

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No : 46 /

Hai Phong, July 29, 2025

## REPORT ON CORPORATE GOVERNANCE

First 6 month of the year 2025

*Dear:* - STATE SECURITIES COMMISSION  
- HA NOI STOCK EXCHANGE

- Name of public company: **Transportation and Trading Services Joint Stock Company**
- Head office address: No. 05 Lot 2B New Urban Area Cat Bi Airport Junction, Ngo Quyen Ward, Hai Phong City
- Charter capital: 86,000,000,000 VND.
- Stock symbol: TJC
- Company governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director
- Regarding the implementation of the internal audit function: not yet implemented

### I) Activities of the General Meeting of Shareholders:

No	Resolution No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	22/04/2025	Resolution of the annual general meeting of shareholders in 2025

## II) Board of Directors:

### 1. Information about members of the Board of Directors

No	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Dismissal date
1	Mr Lê Phúc Tùng	Chairman of the Board of Directors	25/04/2023	
2	Mr Nguyễn Văn Tuấn	Member of the Board of Directors	25/04/2023	
3	Mr Lê Tất Hưng	Member of the Board of Directors	04/2000	22/04/2025
4	Mrs Phạm Thị Anh Thư	Vice Chairman of the Board of Directors	25/04/2023	
5	Mr Tạ Mạnh Cường	Member of the Board of Directors	29/11/2022	
6	Mr Tran Trong Tam	Member of the Board of Directors	22/04/2025	

### 2. Board of Directors meetings

No	Member of the Board of Directors	Number of Board of Directors meetings attended	Attendance rate	Reason for absence
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1	Mr Lê Phúc Tùng	03	100%	
2	Mr Tạ Mạnh Cường	03	100%	
3	Mr Lê Tất Hưng	02	66%	Dismissed 22/04/2025
4	Mrs Phạm Thị Anh Thư	10	100%	
5	Mr Nguyễn Văn Tuấn	10	100%	
6	Mr Tran Trong Tam	01	33%	Appointed 22/04/2025

### 3. Supervising the Board of Management by the Board of Directors

During the meeting, the Board of Directors summarized production and business activities in the quarter and provided planning directions for the next quarter. Non-executive members of the Board of Directors base on their assigned duties to direct operations in the fields of engineering, maritime safety, human resources, finance, and business.

### 4. Activities of subcommittees under the Board of Directors: None

### 5. Resolutions/Decisions of the Board of Directors:

No	Resolution number	Date	Content
1	01/2025-BBH-HĐQT	07/01/2025	Summarize production and business activities in 2024, plan budget for 2025 and issues under the authority of the Company's Board of Directors.
2	02/2025/-BBH-HĐQT	19/04/2025	Get the Board of Directors' opinions on the program and content of documents for the 2025 Annual General Meeting of Shareholders of Transportation and Trading Services Joint Stock Company
3	03/2025/-BBH-HĐQT	22/04/2025	Summarize business activities in the first quarter of 2025, implement the plan for the second quarter of 2025; orient vehicle investment in 2025 and other issues under the authority of the Board of Directors.



### III) Board of Supervisors

#### 1. Information about members of Board of Supervisors:

No	Member of the Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs Vũ Thị Hậu	Head of the Board of Supervisors	25/04/2023		Bachelor of Accounting
2	Mr Mai Trọng Tài	Member of the Board of Supervisors	29/11/2022		Bachelor of Accounting
3	Mrs Dương Thanh Hà	Member of the Board of Supervisors	25/04/2023		Bachelor of Accounting

#### 2. Meetings of the Board of Supervisors

No	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mrs Vũ Thị Hậu	01	100%	100%	
2	Mrs Dương Thanh Hà	01	100%	100%	
3	Mr Mai Trọng Tài	01	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board monitors the implementation of production and business plans and the implementation of the Resolution of the General Meeting of Shareholders, the observance of State regulations and laws, and the Company's Charter for the Board of Directors (BOD), Board of Supervisors. Director (BOD) in the management and administration of the Company.

- In parallel with regular supervision, first 6 months of 2025 the Supervisory Board conducted 01 periodic inspections to appraise the 2024 Financial Report to assess the honesty and reasonableness. in statistical work and reporting to propose opinions to the Board of Directors and the Executive Board for appropriate business strategies.
- Prepare a Report on the activities of the Inspection Committee to submit to the Annual General Meeting of Shareholders in 2025, which evaluates the results of inspection and supervision activities of the Inspection Committee in 2024; Evaluate the results of supervision of the Board of Directors and Board of Directors in the management and administration of the Company in 2024 and build the operating direction of the Supervisory Board in 2025.
- Participate fully in meetings of the Board of Directors.

**4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

The Supervisory Board and members of the Board of Directors, Board of Directors and related departments always actively exchange information on issues related to the Company's development orientation, production and business plans.

**IV) Board of Management**

Members of Board of Management	Date of birth	Qualification	Date of appointment
Mr Lê Tất Hưng	20/04/1964	Marine transportation economics engineer	June 2002
Mr Tran Trong Tam	03/05/1980	Marine transportation economics engineer	January 2025

**V) Chief accountant**

Name	Date of birth	Qualification	Date of appointment
Mrs Trần Thị Thanh Nhàn	08/12/1974	Bachelor of Finance and Accounting	May 2018

**VI) Training courses on corporate governance**



Members of the Board of Directors and Supervisory Board have participated in training courses on corporate governance.

**VII) List of affiliated persons of the public company and transactions of affiliated persons of the Company.**

• **List of affiliated persons of the public company**

No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
1	Lê Phúc Tùng	Chairman of the Board of Directors			
Related person of Mr. Le Phuc Tung					
	Lê Tấn Quyền		25/04/2023		Father
	Lê Thị Nở		25/04/2023		Mother
	Trương Kim Yến		25/04/2023		Wife
	Lê Phúc Chính		25/04/2023		son
	Mai Trúc Đào		25/04/2023		Daughter-in-law
	Lê thị Anh Thy		25/04/2023		Younger sister
	Nguyễn Thanh Tùng		25/04/2023		Brother-in-law
	Transimex Joint Stock Company		25/04/2023		Mr. Le Phuc Tung is Deputy General Director
	Hoc Mon Trading Joint Stock Company		25/04/2023		Mr. Le Phuc Tung is a member of the Board of Directors

2	Phạm Thị Anh Thư	Vice Chairman of the Board of Directors			
Related person of Mrs Pham Thi Anh Thu					
	Phạm Thành Tô		2018		Father
	Nguyễn Thị Thái		2018		Mother
	Phạm Đức Minh		2018		Younger brother
	Phạm Thanh Bình		2018		Younger brother
	Đinh Công Sơn		2018		Husband
	Đinh Công Mạnh		2018		Son
	Đinh Phạm Thanh Trúc		2018		Daughter
	Đinh Công Ruật		2018		Father-in-law
	Nguyễn Thị Thuỷ		2018		Mother-in-law
	Phan Minh Hải		2018		Sister-in-law
3	Trần Trọng Tâm	Member of the Board of Directors, Vice Executive Director			
Related person of Mr Tran Trong Tam					
	Trần Trọng Yên		2025		Father
	Nguyễn Thị Sửu		2025		Mother
	Nguyễn Văn Thắng		2025		Father -in- law
	Ngô Thị Thanh Mai		2025		Mother -in- law
	Nguyễn Ngọc Anh		2025		Wife



	Trần Thị Anh Thư		2025		Daughter
	Trần Thái Sơn		2025		Son
	Trần Thị Hải Yến		2025		Elder Sister
	Lê Bá Hồng Hải		2025		Brother-in-law
<b>4</b>	<b>Nguyễn Văn Tuấn</b>	<b>Member of the Board of Directors</b>			
Related person of Mr Nguyen Van Tuan					
	Nguyễn Văn Lệnh		25/04/2023		Father
	Nguyễn Văn Tòng		25/04/2023		Elder brother
	Vũ Thị Lan Hương		25/04/2023		Sister-in-law
	Trần Thị Mão		25/04/2023		Wife
	Nguyễn Hải Phong		25/04/2023		Son
	Nguyễn Hải Minh		25/04/2023		Son
	Transimex Port Joint Stock Company		25/04/2023		Mr. Nguyen Van Tuan is Deputy Director
<b>5</b>	<b>Tạ Mạnh Cường</b>	<b>Member of the Board of Directors</b>	<b>29/11/2022</b>		
Related person of Mr Ta Manh Cuong					
	Trịnh Thị Hương		29/11/2022		Wife
	Tạ Phương Hà Quyên		29/11/2022		Daughter
	Tạ Tuấn Đạt		29/11/2022		Con
	Tạ Phương Mai		29/11/2022		Son
	Tạ Mạnh Dũng		29/11/2022		Elder brother
	Tạ Phương Lan		29/11/2022		Elder Sister



	Trịnh Khắc Bệch		29/11/2022		Father-in-law
	Nguyễn Thị Hoài		29/11/2022		Mother-in-law
	Nguyễn Thị Lan		29/11/2022		Sister-in-law
	Nguyễn Tuấn Việt		29/11/2022		Brother-in-law
	Mipec Port Joint Stock Company		29/11/2022		Mr. Ta Manh Cuong is a member of the Board of Director
6	<b>Vũ Thị Hậu</b>	<b>Head of the Board of Supervision</b>			
Related person of Mrs Vu Thi Hau					
	Vũ Văn Hiệp		25/04/2023		Father
	Lê Thị Nguyên		25/04/2023		Mother
	Vũ Hữu Hiền		25/04/2023		Elder brother
	Đoàn Hữu Trung		25/04/2023		Husband
	Đoàn Hữu Minh Khang Đoàn Hữu Trung Kiên		25/04/2023		Son Son
	Vũ văn Lục		25/04/2023		Younger Brother
	Thang Long Logistics Service Joint Stock Company		25/04/2023		Ms. Vu Thi Hau is the chief accountant
7	<b>Dương Thanh Hà</b>	<b>Member of the Board of Supervision</b>			
Related person of Mrs Duong Thanh Ha					
	Vũ Anh Côn		25/04/2023		Husband

	Vũ Thủy Ngân		25/04/2023		Daughter
	Vũ Quang		25/04/2023		Son
	Dương Đức Dũng		25/04/2023		Father
	Nghiêm Thị Tám		25/04/2023		Mother
	Dương Tuấn Anh		25/04/2023		Younger brother
	Dương Thành Long		25/04/2023		Younger brother
8	<b>Mai Trọng Tài</b>	<b>Member of the Board of Supervision</b>	<b>29/11/2022</b>		
Related person of Mr Mai Trong Tai					
	Mai Duy Toan		29/11/2022		Father
	Nguyễn Thị Nga		29/11/2022		Mother
	Mai Ngọc Tú		29/11/2022		Elder brother
	Mai Minh Trí		29/11/2022		Younger brother
	Đặng Thị Quyên		29/11/2022		Wife
	Mipec Port Joint Stock Company		29/11/2022		Mr. Mai Trong Tai is Chief Accountant
9	<b>Lê Tất Hưng</b>	<b>Executive Director</b>			
Related person of Mr Le Tat Hung					
	Đỗ Thị Dâu		2000		Mother
	Lê Thị Kim Dung		2000		Wife
	Lê Tất Thắng		2000		Son
	Lê Thị Diệu Linh		2000		Daughter
	Lê Thị Định		2000		Elder Sister



	Lê Thị Hà		2000		Younger Sister
	Lê Thị Hoài		2000		Younger Sister
<b>10</b>	<b>Trần Thị Thanh Nhân</b>	<b>Chief accountant</b>			
Related person of Mrs Tran Thi Thanh Nhan					
	Hoàng Văn Dương		06/02/2017		Husband
	Hoàng Tuyết Nhung		06/02/2017		Daughter
	Hoàng Tiến Đạt		06/02/2017		Son
	Trần Du Nam		06/02/2017		Father
	Nguyễn Thị Thục		06/02/2017		Mother
	Trần Thị Thanh Hương		06/02/2017		Elder Sister
	Trần Thị Hợi		06/02/2017		Younger Sister
	Trần Thị Hương Giang		06/02/2017		Younger Sister
<b>11</b>	<b>Bùi Thị Hồng Hạnh</b>	<b>Person publishing information</b>			
Related person of Mrs Bui Thi Hong Hanh					
	Đỗ Quang Minh		2009		Husband
	Đỗ Anh Đức		2009		Son
	Đỗ Quang Ngọc		2009		Son
	Bùi Như Bình		2009		Father
	Đỗ Thanh Hương		2009		Mother
	Bùi Tuấn Khang		2009		Younger brother
<b>12</b>	<b>Nguyễn Anh Đức</b>	<b>Company secretary and administrator</b>	18/09/2023		
Related person of Mr Nguyen Anh Duc					
	Nguyễn Văn Thắng		18/09/2023		Father

	Ngô Thị Thanh Mai		18/09/2023		Mother
	Ngô Xuân Dương		18/09/2023		Father in law
	Dương Thị Nhài		18/09/2023		Mother in law
	Ngô Thị Quyên		18/09/2023		Wife
	Nguyễn Đức Hoàng Anh		18/09/2023		Son
	Nguyễn Việt Dũng		18/09/2023		Son
	Nguyễn Ngọc Anh		18/09/2023		Elder Sister

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Head office address	Time of transactions with the Company	Resolution No. Or Decision No. Approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, transaction value	Note



1	Branch of Transimex Joint Stock Company in Hanoi	Transimex Joint Stock Company is the controlling shareholder	0301874259-001	Floors 9-10-11 Grand Building, No. 30-32 Hoa Ma Street, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi	From January to June 2025		Office rental service with total transaction value of 196.098.402 VND (excluding VAT)	
3	Branch of Transimex Joint Stock Company in Hai Phong	Transimex Joint Stock Company is the controlling shareholder	0301874259-002	Floor 3B - Transco Building, No. 5 Lot 2B New Urban Area Cat Bi Airport Junction, Ngo Quyen Ward, , HP	From January to June 2025		Office rental service with total transaction value of 46.726.892 VND (excluding VAT)	
4	Branch of Vinafreight Joint Stock Company in Hai Phong	Transimex Joint Stock Company is the controlling shareholder	0302511219-002	Floor 3A - Transco Building, No. 5 Lot 2B New Urban Area Cat Bi Airport Junction, Ngo Quyen Ward, HP	From January to June 2025		Office rental service with total transaction value of 146.960.026 VND (excluding VAT)	

5	Transimex Shipping Joint Stock Company	Transimex Joint Stock Company has 100% contributed capital	0202185730	Floor 6, No. 5, Lot 2B, New Urban Area, Cat Bi Airport Junction, Ngo Quyen Ward, HP	From January to June 2025		Office rental service with total transaction value of 74.738.058 VND (excluding VAT)	
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3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none

4. Transactions between the Company and other objects: none

**VI) Share transactions of internal persons and their affiliated persons :**

1. The list of internal persons and their affiliated persons

No	Name	Position at the company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Lê Phúc Tùng	Chairman of the Board of Directors	0		
Related person of Mr. Le Phuc Tung					
	Lê Tấn Quyền		0	0%	Father



	Lê Thị Nữ		0	0%	Mother
	Trương Kim Yến		0	0%	Wife
	Lê Phúc Chinh		0	0%	son
	Mai Trúc Đào		0	0%	Daughter-in-law
	Lê thị Anh Thy		0	0%	Younger sister
	Nguyễn Thanh Tùng		0	0%	Brother-in-law
	Transimex Joint Stock Company		4.956.660	57,64%	Mr. Le Phuc Tung is Deputy General Director
	Hoc Mon Trading Joint Stock Company		0	0%	Mr. Le Phuc Tung is a member of the Board of Directors
<b>2</b>	<b>Phạm Thị Anh Thu</b>	<b>Vice Chairman of the Board of Directors</b>	<b>2.880.000</b>	<b>33,49%</b>	<b>Representative of State capital contribution of VIMC</b>
Related person of Mrs Phạm Thị Anh Thu					
	Phạm Thành Tô		0	0%	Father
	Nguyễn Thị Thái		0	0%	Mother
	Phạm Đức Minh		0	0%	Younger brother
	Phạm Thanh Bình		0	0%	Younger brother
	Đinh Công Sơn		0	0%	Husband
	Đinh Công Mạnh		0	0%	Son
	Đinh Phạm Thanh Trúc		0	0%	Daughter
	Đinh Công Ruật		0	0%	Father-in-law

	Nguyễn Thị Thuỷ		0	0%	Mother-in-law
	Phan Minh Hải		0	0%	Sister-in-law
3	<b>Tran Trong Tam</b>	<b>Member of the Board of Directors, Vice Executive Director</b>	<b>0</b>	<b>0%</b>	
Related person of Mr Tran Trong Tam					
	Trần Trọng Yên		4.080	0,04%	Father
	Nguyễn Thị Sửu		0	0%	Mother
	Nguyễn Văn Thắng		0	0%	Father -in- law
	Ngô Thị Thanh Mai		0	0%	Mother -in- law
	Nguyễn Ngọc Anh		0	0%	Wife
	Trần Thị Anh Thư		0	0%	Daughter
	Trần Thái Sơn		0	0%	Son
	Trần Thị Hải Yến		0	0%	Elder Sister
	Lê Bá Hồng Hải		0	0%	Brother-in-law
4	<b>Nguyễn Văn Tuấn</b>	<b>Member of the Board of Directors</b>	<b>0</b>	<b>0%</b>	
Related person of Mr Nguyen Van Tuan					
	Nguyễn Văn Lệnh		0	0%	Father
	Nguyễn Văn Tòng		0	0%	Elder brother



	Vũ Thị Lan Hương		0	0%	Sister-in-law
	Trần Thị Mão		0	0%	Wife
	Nguyễn Hải Phong		0	0%	Son
	Nguyễn Hải Minh		0	0%	Son
	Transimex Port Joint Stock Company		0	0%	Mr. Nguyen Van Tuan is Deputy Director
<b>5</b>	<b>Tạ Mạnh Cường</b>	<b>Member of the Board of Directors</b>	<b>0</b>		
Related person of Mr Ta Manh Cuong					
	Trịnh Thị Hương		0	0%	Wife
	Tạ Phương Hà Quyên		0	0%	Daughter
	Tạ Tuấn Đạt		0	0%	Con
	Tạ Phương Mai		0	0%	Son
	Tạ Mạnh Dũng		0	0%	Elder brother
	Tạ Phương Lan		0	0%	Elder Sister
	Trịnh Khắc Bệch		0	0%	Father-in-law
	Nguyễn Thị Hoài		0	0%	Mother-in-law
	Nguyễn Thị Lan		0	0%	Sister-in-law
	Nguyễn Tuấn Việt		0	0%	Brother-in-law
	Transimex Port Joint Stock Company		0	0%	Mr. Ta Manh Cuong is a member of the Board of Director
<b>6</b>	<b>Vũ Thị Hậu</b>	<b>Head of the</b>	<b>0</b>	<b>0%</b>	

		Board of Supervision			
Related person of Mrs Vu Thi Hau					
	Vũ Văn Hiệp		0	0%	Father
	Lê Thị Nguyên		0	0%	Mother
	Vũ Hữu Hiền		0	0%	Elder brother
	Đoàn Hữu Trung		0	0%	Husband
	Đoàn Hữu Minh Khang		0	0%	Son
	Đoàn Hữu Trung Kiên		0	0%	Son
	Vũ văn Lực		0	0%	Younger Brother
	Thang Long Logistics Service Joint Stock Company		0	0%	Ms. Vu Thi Hau is the chief accountant
7	<b>Mai Trọng Tài</b>	<b>Member of the Board of Supervision</b>	<b>0</b>	<b>0%</b>	
Người có liên quan của ông Mai Trọng Tài					
	Mai Duy Toàn		0	0%	Father
	Nguyễn Thị Nga		0	0%	Mother
	Mai Ngọc Tú		0	0%	Elder brother
	Mai Minh Trí		0	0%	Younger brother
	Đặng Thị Quyên		0	0%	Wife
	Transimex Port Joint Stock Company		0	0%	Mr. Mai Trong Tai is Chief Accountant



8	Dương Thanh Hà	Member of the Board of Supervision	0	0%	
Người có liên quan của bà Dương Thanh Hà					
	Vũ Anh Côn		0	0%	Husband
	Vũ Thủy Ngân		0	0%	Daughter
	Vũ Quang		0	0%	Son
	Dương Đức Dũng		0	0%	Father
	Nghiêm Thị Tám		0	0%	Mother
	Dương Tuấn Anh		0	0%	Younger brother
	Dương Thành Long		0	0%	Younger brother
9	Lê Tất Hưng	Executive Director	176.000	2,04%	
Related person of Mr Le Tat Hung					
	Đỗ Thị Dâu		0	0%	Mother
	Lê Thị Kim Dung		0	0%	Wife
	Lê Tất Thắng		0	0%	Son
	Lê Thị Diệu Linh		0	0%	Daughter
	Lê Thị Định		0	0%	Elder Sister
	Lê Thị Hà		0	0%	Younger Sister
	Lê Thị Hoài		0	0%	Younger Sister
10	Trần Thị Thanh Nhạn	Chief accountant	7.500	0,087%	
Related person of Mrs Tran Thi Thanh Nhan					

	Hoàng Văn Dương		0	0%	Husband
	Hoàng Tuyết Nhung		0	0%	Daughter
	Hoàng Tiến Đạt		0	0%	Son
	Trần Du Nam		0	0%	Father
	Nguyễn Thị Thục		0	0%	Mother
	Trần Thị Thanh Hương		0	0%	Elder Sister
	Trần Thị Hợi		0	0%	Younger Sister
	Trần Thị Hương Giang		0	0%	Younger Sister
<b>11</b>	<b>Bùi Thị Hồng Hạnh</b>	<b>Person publishing information</b>	<b>1.200</b>	<b>0,013%</b>	
Related person of Mrs Bui Thi Hong Hanh					
	Đỗ Quang Minh		0	0%	Husband
	Đỗ Anh Đức		0	0%	Son
	Đỗ Quang Ngọc		0	0%	Son
	Bùi Như Bình		0	0%	Father
	Đỗ Thanh Hương		0	0%	Mother
	Bùi Tuấn Khang		0	0%	Younger brother
<b>12</b>	<b>Nguyễn Anh Đức</b>	<b>Company secretary and administrator</b>	<b>0</b>	<b>0%</b>	
Related person of Mr Nguyen Anh Duc					
	Nguyễn Văn Thắng		0	0%	Father
	Ngô Thị Thanh Mai		0	0%	Mother



	Ngô Xuân Dương		0	0%	Father in law
	Dương Thị Nhài		0	0%	Mother in law
	Ngô Thị Quyên		0	0%	Wife
	Nguyễn Đức Hoàng Anh		0	0%	Son
	Nguyễn Việt Dũng		0	0%	Son
	Nguyễn Ngọc Anh		0	0%	Elder Sister

**2. Transactions of internal persons and related persons with respect to the Company's shares**

No	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Transimex Joint Stock Company	Mr. Le Phuc Tung is Deputy General Director	4.941.360	57,46	4.956.660	57,64	Buy to increase ownership ratio

**VII) Other issues to note: none.**

Chairman of the Board of Directors



CHỦ TỊCH HĐQT  
*Lê Phúc Tung*